

**PERSON COUNTY BOARD OF COMMISSIONERS**  
**MEMBERS PRESENT**

**January 16, 2007**  
**OTHERS PRESENT**

Johnny Myrl Lunsford, Chairman  
Jimmy B. Clayton, Vice-Chairman  
Kyle W. Puryear  
Larry H. Bowes  
Larry E. Yarborough, Jr.

Steve Carpenter, County Manager  
C. Ronald Aycock, County Attorney  
Faye T. Fuller, Clerk to the Board

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The Board of Commissioners for the County of Person, North Carolina, met in recessed session on Monday, January 16, 2007 at 9:00 a.m. in the Commissioners' Room of the Person County Office Building.

Chairman Lunsford called the meeting to order. Commissioner Clayton led in prayer and Commissioner Bowes led the Pledge of Allegiance.

**DISCUSSION/ADJUSTMENT OF AGENDA:** None

**INFORMAL COMMENTS:** None

**ADMINISTRATIVE REPORTS:** The following Administrative Reports were received and accepted by the Board: /Airport, EMS, Fire Marshal, Public Library.

**REQUEST FOR APPROVAL OF NC PARKS & RECREATION TRUST FUND (PARTF) GRANT APPLICATION SUBMISSION:**

Mitch Pergerson, Arts, Parks and Recreation Director, appeared before the Board to request that the N. C. Parks and Recreation Trust Fund (PARTF) application be formally approved and signed for submission. The project will be for the Mayo Park Environmental Education and Community Center with a total cost of \$400,000 with \$200,000 PARTF funds and \$200,000 local matching funds. The facility will be new construction that will provide indoor space for environmental, education, and recreational programming opportunities, serve as a Community Center for the public and office space for the staff. Local funds have been approved in the FY 2006-07 budget. He stated that a part of the grant application requires that the applicant lease the site for a minimum of 25 years. The lease has been amended to reflect an expiration date of 06/06/2036. That document has been reviewed by the County Attorney.

A **motion** was made by Chairman Lunsford, **seconded** by Commissioner Clayton and **carried** to approve the PARTF Grant Application as outlined and also to approve the amended lease agreement.

**PRESENTATION OF 2006 STATE OF THE COUNTY HEALTH REPORT:**

LeighAnn Creson, Health Education Supervisor at the Health Department appeared before the Board to present the 2006 State of the County Health Report. She told the Board a Community Health Initiative is done every four years. Primary and secondary health data for the county is compiled into a report in partnership with Healthy Personians as to what health issues should be addressed. A new four year initiative will begin again soon and will be due

December 2007. In interim years it is mandated that a State of the County Health Report be compiled. The Person County 2006 State of the County Health Report reflects 2005 data. In 2005 the leading causes of death in Person County were heart disease, cancer, cerebrovascular diseases, chronic lower respiratory diseases, all other unintentional injuries, influenza & pneumonia, nephritis, nephritic syndrome & nephrosis, diabetes mellitus, motor vehicle injuries and chronic liver disease & cirrhosis.

Healthy Personians partner with the Person County FAN Club, Person County HIV Task Force, Person County Adolescent Health Coalition. Emerging health issues in Person County were identified as overweight & obesity, public health preparedness, lack of support for breastfeeding & resources for breastfeeding mothers, school violence & safety, domestic violence, infant/child fatality, substance abuse, and teen pregnancy.

**APPROVAL OF RESOLUTION DESIGNATING FIRE MARSHAL'S OFFICE AS CENTRAL REPOSITORY FOR FIRE INCIDENT REPORTING:**

Fire Marshal Johnny Gentry presented a Resolution designating the Fire Marshal's office as a central repository for fire incident reporting. He requested approval of same. He said the forms will assist with reporting for the Fire Marshal. General Statutes require that either the Board of Commissioners or the Fire Marshal be designated as the central repository for the fire incident reports.

A **motion** was made by Commissioner Clayton, seconded by Commissioner Yarborough and **carried** to approve the Fire Marshal's office as the central repository for fire incident reporting.

**PERSON COUNTY BOARD OF COMMISSIONERS**

**RESOLUTION**

**DESIGNATING THE PERSON COUNTY FIRE MARSHAL'S OFFICE**

**CENTRAL REPOSITORY FOR FIRE INCIDENT REPORTING**

**WHEREAS**, GS 58 79 45. Fire Incident Reports states that the County Commissioners or County Fire Marshal shall maintain a copy of completed fire reports, the fire departments shall retain the original of the report; and

**WHEREAS**, the Person County Fire Marshal's Office shall maintain these reports for a period of five years from the date of the incident, and provide at the request of any individual, for a reasonable copying charge, a certified copy of the report; and

**WHEREAS**, the Chief of the fire department shall provide the Person County Fire Marshal's Office a copy of all incident reports, to include first responder, non-structure fires, motor vehicle collisions and any request for service; and

**WHEREAS**, the purpose of this information shall be to provide data for reporting information to the Board of Commissioners, provide data for call analysis, and staffing requirements for the fire services of Person County.

**NOW, THEREFORE, BE IT RESOLVED** by the Person County Board of Commissioners that this resolution shall remain in effect for an indefinite period of time.

*This is the 16<sup>th</sup> day of January 2007.*

(signed) **Johnny Myrl Lunsford, Chairman**  
**Person County Board of Commissioners**

**Jimmy Clayton, Vice-Chairman**  
**Person County Board of Commissioners**

**Faye T. Fuller, CMC**  
**Clerk to the Board**

### **DISCUSSION OF CHANGE TO EMS WORK SCHEDULE AND COMPENSATION:**

County Manager Carpenter explained possible changes to Emergency Medical Services pay related to overtime. He said it was the county's goal to 1. meet the FSLA law and fairly compensate employees for time worked; 2. accomplish this as economically as possible for the County; 3. provide for as much streamlining as possible for the Finance Department staff and 4. to continue to provide premium care to patients. He presented six options to meet these goals.

What you see as **OPTION 1** on our sheets is simply a calculation of what a full crew of six paramedics and one supervisor will cost. **\$332,101** is that cost and we use that number consistently if we call for a NEW CREW in a proposal.

**OPTION 2** is a 24/72 hour shift and requires a NEW CREW. This is actually what Orange County uses and costs **\$476,500**. This is the preferred option of the existing crew.

**OPTION 3** is our standard 24/48 hour schedule with the existing crew and paying overtime for all hours over 40/week. **\$336,545**

**OPTION 4** is 24/48 shift, same people but paying them on a "half time schedule". This option requires that weekly, an hourly rate is calculated for all time. Then you pay half the hourly rate for anything over 40 hours per week. This works because the rate changes on the alternative long and short weeks and blends the differences. The employee has to agree to this method of calculation. Finance says this schedule requires too much time or them to monitor and an additional staff person at EMS would have to be included to accomplish this. **\$150,000** and includes overtime and an additional position.

**OPTION 5** is a 12 hour shift, is worked in either 48 or 36 hours weeks on a rotating schedule. It requires a NEW CREW. This is sometimes known as a Dupont schedule and is what Durham County uses. This is the most radical shift change of all options but provides shorter work shifts. IT also happens to be pretty much the same schedule that our 9-1-1 operators use today. **Cost \$414,907**.

**OPTION 6** is our newest concept and is our standard 24/48 shift but paid on what is called a fluctuating work schedule. This schedule is an option the employer may require and basically it blends the long and short work periods from week to week over a months time. A base work week of 36 hours on one week and 48 hours the next week. On the long weeks the employee gets half pay for hours 40-48 and on the short week they get time and half over 40 hours. There are some other considerations if the employee works over the BASE rate 36/48 hours, but we won't explain that just now. Cost for this is **\$266,492**. This might be the optimal choice giving least cost and most consistency.

After a lengthy discussion of the options, it was agreed that further study was needed. The Chairman thanked the EMS employees for coming and thanked them for the service rendered to the county that the county wants to do what is best to fit their situations as well as the budget. He said the Board will take into consideration the 24/72 option and work towards that.

**CHAIRMAN'S REPORT: NONE**

**MANAGER'S REPORT:**

Met with Mental Health group on Tuesday

Met with Dr. Johnson & Ms. Santos – took paperwork and they will come back end of this week –

Will Meet with CIGNA insurance representative on Thursday

Met Friday morning with MAPS Group – Discussed supervisor training for performance evaluation

**COMMISSIONER REPORT/COMMENTS:**

Commissioner Clayton: Legislative Goals Conference – Medicaid relief is #1 goal

He thanked Courier-Times for recognizing the Public Works department for their STAR award from the Department of Labor

Commissioner Yarborough – Attended Courthouse space needs meeting. Discussed options with group.

**ADJOURNMENT:**

A motion was made by Commissioner Clayton, seconded by Commissioner Yarborough and carried to adjourn the meeting at 10:30 a.m. until Monday, February 5, 2007 at 7:00 p.m.

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**Faye T. Fuller, CMC**  
**Clerk to the Board**

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**Johnny Myrl Lunsford**  
**Chairman**